



BRICK AND ALLIED CRAFT UNION OF CANADA 2007 EMPLOYEE BENEFIT TRUST FUND

A GENERAL INFORMATION

Active members who wish to spend time with their family immediately following the birth of a biological or newly adopted child(ren) may be eligible to receive parental leave benefits. This benefit is provided to members (not dependents) who had loss of earnings up to 3 consecutive business days. Benefits are payable for days that you are absent from work only and not for periods of unemployment. Members making pay-direct contributions at the time of birth or adoption are not entitled to this benefit. Parental leave benefit payments are taxable and you will receive a T4A from Global Benefits.

To be eligible for this benefit you must:

- Be absent from work immediately following the birth of your child or the date on which your child was placed with you by an adoption agency
- Submit a temporary Health Card from the hospital or a birth certificate or adoption papers along with this claim form
- Submit an updated Group Benefits Enrolment and Beneficiary Designation Form which is available from the Union Office or Global Benefits

B TO BE COMPLETED BY PLAN MEMBER

Full Name	Social Insurance Number
Address	City Province Postal Code

Name of Biological/Adopted Child (1)	Date of Birth of Biological Child (yyyy-mm-dd)	Date of Adoption (yyyy-mm-dd)
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Name of Biological/Adopted Child (2)	Date of Birth of Biological Child (yyyy-mm-dd)	Date of Adoption (yyyy-mm-dd)
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Last Date at Work Before Interruption (yyyy-mm-dd)	First Date at Work After Interruption (yyyy-mm-dd)	Number of Work Days Lost by the Employee
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Plan Member's Date of Birth (yyyy-mm-dd)	Phone Number	Name of Employer
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Signature of Plan Member	Date (yyyy-mm-dd)
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Benefits Administered by



Submit this form and supporting documents by mail to:

Global Benefits
88 St. Regis Crescent South
Toronto, ON M3J 1Y8

OR

Email this form and supporting documents to:

benefits@globalben.com